

REGULATION OF THE MINISTER OF INDONESIAN MIGRANT WORKERS
PROTECTION/ INDONESIAN MIGRANT WORKERS PROTECTION BOARD OF
THE REPUBLIC OF INDONESIA

NUMBER 27 OF 2025

ON

PROCEDURES FOR DATA COLLECTION SERVICES OF INDONESIAN
MIGRANT WORKERS ABROAD

BY THE BLESSINGS OF ALMIGHTY GOD

MINISTER OF INDONESIAN MIGRANT WORKERS PROTECTION/
HEAD OF INDONESIAN MIGRANT WORKERS PROTECTION BOARD OF THE
REPUBLIC OF INDONESIA,

Considering : a. that as one of the efforts to protect Indonesian migrant workers abroad especially those whose data are not yet collected in the Ministry of Indonesian Migrant Workers Protection/Indonesian Migrant Workers Protection Board, it is necessary to conduct data collection services of Indonesian migrant workers abroad;

b. that data collection services as referred to in point a are conducted to obtain accurate and verified basic data in the improvement of protection of Indonesian migrant workers abroad;

c. that based on the considerations as referred to in point a and point b, it is necessary to issue Regulation of the Minister of Indonesian Migrant Workers Protection/Indonesian Migrant Workers Protection Board on Procedures for Data Collection Services of Indonesian Migrant Workers Abroad;

Observing : 1. Article 17 section (3) of the 1945 Constitution of the Republic of Indonesia;

2. Law Number 39 of 2008 on State Ministries (State Gazette of the Republic of Indonesia of 2008 Number 166, Supplement to the State Gazette of the Republic of Indonesia Number 4916) as amended by Law Number 61 of 2024 on Amendment to Law Number 39 of 2008 on State Ministries (State Gazette of the Republic of Indonesia of 2024 Number 225, Supplement to the State Gazette of the Republic of Indonesia Number 6994);

3. Law Number 18 of 2017 on Protection of Indonesian Migrant Workers (State Gazette of the Republic of Indonesia of 2017 Number 242, Supplement to the State

Gazette of the Republic of Indonesia Number 6141) as amended by Law Number 6 of 2023 on Enactment of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation to Become Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplement to the State Gazette of the Republic of Indonesia Number 6856);

4. Presidential Regulation Number 165 of 2024 on Ministry of Indonesian Migrant Workers Protection (State Gazette of the Republic of Indonesia of 2024 Number 361);
5. Presidential Regulation Number 166 of 2024 on Indonesian Migrant Workers Protection Board (State Gazette of the Republic of Indonesia of 2024 Number 362);
6. Regulation of the Minister of Indonesian Migrant Workers Protection/Indonesian Migrant Workers Protection Board Number 1 of 2024 on Organization and Work Procedures of the Ministry of Indonesian Migrant Workers Protection/Indonesian Migrant Workers Protection Board (State Bulletin of the Republic of Indonesia of 2024 Number 975);

HAS DECIDED:

To issue : REGULATION OF THE MINISTER OF INDONESIAN MIGRANT WORKERS PROTECTION/INDONESIAN MIGRANT WORKERS PROTECTION BOARD ON PROCEDURES FOR DATA COLLECTION SERVICES OF INDONESIAN MIGRANT WORKERS ABROAD.

CHAPTER I
GENERAL PROVISIONS

Article 1

In this Ministerial/Board Regulation:

1. Indonesian Migrant Worker means any Indonesian citizen who will work, currently works, or has done a work for wage outside the territory of the Republic of Indonesia.
2. Migrant Commercial Vessel Crew means an Indonesian Migrant Worker who works or being employed on Foreign-Flag Commercial Vessel by the vessels' owners or operators to carry out tasks on board according to their positions stated in the vessel's logbook.
3. Migrant Fishing Vessel Crew means an Indonesian Migrant Worker who works or being employed on a Foreign-flag Fishing Vessel by the vessel's owner or operator to carry out tasks on board according to their position stated in the vessel's logbook
4. Indonesian Migrant Workers Placement Agency means a business entity that is legally incorporated as a limited liability company that has obtained a written permit from the Central Government to operate the placement service of Indonesian Migrant Workers.
5. Employment Contract means a written agreement between Indonesian Migrant Worker and Employer that contains terms of employment, rights and obligations of each party, as well as security and safety assurance during working in accordance with the provisions of legislation.

6. Work Visa means a written permit that is given by an authorized official of a destination country that contains the approval to enter and work in the designated country.
7. Electronic Card of Indonesian Migrant Worker hereinafter referred to as E-KPMI means an evidence in electronic format for an Indonesian Migrant Worker who fulfills the requirements and procedures to work in the country/territory of placement.
8. Computerized System for the Protection of Indonesian Migrant Workers (*Sistem Komputerisasi Pelindungan Pekerja Migran Indonesia*), hereinafter referred to as SiskoP2MI, means an administrative service system for the placement of Indonesian Migrant Workers.
9. Indonesian Economic and Trade Office (*Kantor Dagang dan Ekonomi Indonesia*) hereinafter abbreviated to KDEI means non-governmental economic agency domiciled in Taipei.
10. Ministry of Indonesian Migrant Workers Protection (*Kementerian Pelindungan Pekerja Migran Indonesia*) hereinafter referred to KP2MI means the ministry administering governmental sub-affairs of Indonesian Migrant Workers protection constituting the scope of government affairs in the field of manpower.
11. Indonesian Migrant Workers Protection Board (Badan Pelindungan Pekerja Migran Indonesia) hereinafter abbreviated to BP2MI means a non-ministerial government board implementing governmental duties in the field of Indonesian Migrant Workers protection.
12. Minister means the minister administering governmental sub-affairs of Indonesian Migrant Workers protection constituting the scope of government affairs in the field of manpower.
13. Head shall be the head organizing governmental duties in the field of Indonesian Migrant Workers protection.
Head means the head administering government duties in the field of Indonesian Migrant Workers protection.
14. Director General of Placement means the director general having duties in the formulation and implementation of policies in the field of placement of Indonesian Migrant Workers.
15. Technical Implementing Unit of the Ministry of Indonesian Migrant Workers Protection/Indonesian Migrant Workers Protection Board (*Unit Pelaksana Teknis Kementerian Pelindungan Pekerja Migran Indonesia/Badan Pelindungan Pekerja Migran Indonesia*) hereinafter referred to as UPT KP2MI/BP2MI means a technical implementing unit of KP2MI/BP2MI conducting technical-operational duties and/or certain supporting technical duties of KP2MI/BP2MI in accordance with the provisions of legislation

Article 2

- (1) Data collection of Indonesian Migrant Workers abroad is conducted to collect the data of Indonesian Migrant Workers including Migrant Commercial Vessel Crew and Migrant Fishing Vessel Crew working abroad but not yet registered in Sisko P2MI.

- (2) The data collection as referred to in section (1) is also conducted on Indonesian Migrant Workers who extend their Employment Contracts or seafarer Employment Contracts.
- (3) Indonesian Migrant Workers who are subject to data collection as referred to in section (1) and section (2) may obtain the following benefits:
 - a. legal and social protection services;
 - b. access to aid and assistance in the event of legal problems;
 - c. channeling of economic empowerment program for Indonesian Migrant Workers abroad and their families;
 - d. exemption from import duty on consignment goods and personal effects of Indonesian Migrant Workers;
 - e. exemption from registration fee for international mobile equipment identity; and
 - f. facilitation to obtain subsidized housing, in accordance with the provisions of legislation.

Article 3

Data collection service of Indonesian Migrant Workers abroad as referred to in Article 2 is conducted through the "halomigran" application in Sisko P2MI or information system which is integrated with Sisko P2MI.

CHAPTER II

DATA COLLECTION SERVICES OF INDONESIAN MIGRANT WORKERS

Part One General

Article 4

- (1) Data collection services of Indonesian Migrant Workers are conducted in the following stages:
 - a. dissemination of information; and
 - b. implementation of data collection services.
- (2) Data collection services of Indonesian Migrant Workers as intended in section (1) are free of charge.

Part Two Dissemination of Information

Article 5

- (1) The Director General disseminates information on data collection services of Indonesian Migrant Workers as referred to in Article 4 section (1) point an electronically and/or non-electronically.
- (2) The dissemination of information as referred to in section (1) is conducted jointly with Indonesian Missions abroad or KDEI and UPT KP2MI/BP2MI.
- (3) Dissemination of information as referred to in section (1) is conducted by no sooner than 14 (fourteen) days prior to the implementation of data collection services of Indonesian Migrant Workers.

- (4) The dissemination of information as referred to in section (1) is conveyed to:
 - a. incorporated employers; and
 - b. Indonesian Migrant Workers.
- (5) The dissemination of information as referred to in section (1) is also conveyed to government agencies as employers.
- (6) The dissemination of information as referred to in section (1) contains:
 - a. criteria of Indonesian Migrant Workers who can be subject to data collection;
 - b. requirements for data collection of Indonesian Migrant Workers;
 - c. data collection process mechanism of Indonesian Migrant Workers;
 - d. benefits of data collection of Indonesian Migrant Workers; and
 - e. contact numbers through the help desk of data collection of Indonesian Migrant Workers.

Part Three Implementation of Data Collection Services

Article 6

Data collection services of Indonesian Migrant Workers abroad as referred to in Article 4 section (1) point b is conducted as follows:

- a. making an account;
- b. filling out data and uploading documents;
- c. verifying data and documents; and
- d. issuing E-KPMI.

Article 7

- (1) Indonesian Migrant Worker makes an account as referred to in Article 6 point a through the "halomigran" application in Sisko P2MI by filling out the following:
 - a. telephone number;
 - b. email or social media address; and
 - c. account's password.
- (2) Indonesian Migrant Worker who has filled out the data as referred to in section (1) is given an account in the "halomigran" application in Sisko P2MI.

Article 8

- (1) Indonesian Migrant Worker who already has an account as referred to in Article 7 section (2) fills out the data as referred to in Article 6 point b, which at least include the following:
 - a. full name;
 - b. population identification number and/or passport number of the Republic of Indonesia;
 - c. address in Indonesia;
 - d. name of incorporated employer;

- e. address of incorporated employer;
- f. telephone number;
- g. type of work and sector; and
- h. emergency contact in Indonesia.

(2) Indonesian Migrant Worker who has already filled out the data as referred to in section (1) uploads the documents as referred to in Article 6 point b, which at least include the following:

- a. passport of the Republic of Indonesia.
- b. Valid Work Visa and/or overseas stay permit;
- c. Employment Contract or seafarer Employment Contract or any other document which states that the Indonesian Migrant Worker concerned is working for an incorporated employer;
- d. document of membership in social security program of Indonesian Migrant Workers and/or insurance abroad; and
- e. other supporting documents which state that person concerned is an Indonesian Migrant Worker.

(3) Filling out of data and uploading of documents as referred to in section (1) and section (2) is conducted independently by the Indonesian Migrant Worker concerned.

Article 9

In the event that Indonesian Migrant Workers do not have internet access, Indonesian Missions abroad or KDEI may facilitate the making of accounts, the filling out of data, and the uploading of documents as referred to in Article 7 and Article 8.

Article 10

The provisions as referred to in Article 8 section (3) and Article 9 may also be conducted by incorporated employers that employ Indonesian Migrant Workers collectively.

Article 11

Fees in the fulfillment of documents:

- a. Employment Contract or seafarer Employment Contract or any other document which states that the Indonesian Migrant Worker concerned is working for an incorporated employer; and
- b. membership in social security program of Indonesian Migrant Workers and/or insurance abroad, are charged to incorporated employers.

Article 12

(1) Labor attaché or the appointed foreign service officer conducts verification of data and documents uploaded as referred to in Article 8 section (1) and section (2).

(2) Verification of data and documents as referred to in section (1) is also conducted by the head of UPT KP2MI/BP2MI to ensure the completeness of documents at the regions of origin.

(3) Verification of data and documents as referred to in section (1) and section (2) is conducted by no later than 5 (five) workdays as from the application is received.

- (4) In the event of any difference in the data and documents uploaded or the data and documents uploaded need to be updated, the labor attaché or the appointed foreign service officer and/or the head of UPT KP2MI/BP2MI notifies the applicant to complete the data and documents.
- (5) In the event that the result of verification states that the data and documents are complete, the Indonesian Migrant Worker concerned obtain E-KPMI which is issued by KP2MI/BP2MI.

CHAPTER III PERIOD OF IMPLEMENTATION OF DATA COLLECTION SERVICES

Article 13

- (1) Data collection services of Indonesian Migrant Workers are implemented for a period of 2 (two) years and it may be extended for a maximum period of 1 (one) year.
- (2) Data collection services in each country/territory of placement are implemented in a maximum period of 3 (three) months as of the date of dissemination of information.
- (3) The Director General determines the countries/territories of placement as referred to in section (2) and the schedule of implementation of data collection services of Indonesian Migrant Workers in coordination with the Indonesian Missions abroad or KDEI.

CHAPTER IV MONITORING, EVALUATION, AND REPORTING

Article 14

- (1) The Director General conducts monitoring and evaluation of every implementation of data collection services of Indonesian Migrant Workers abroad.
- (2) In conducting the monitoring and evaluation as referred to in section (1), the Director General involves the Indonesian Missions abroad or KDEI.
- (3) The results of monitoring and evaluation as referred to in section (1) are used as the basis for improving data collection services and for making policies on protection of Indonesian Migrant Workers abroad.
- (4) The Director General reports the result of monitoring and evaluation as referred to in section (1) to the Minister/Head periodically or at any time if necessary.

CHAPTER V MISCELLANEOUS PROVISIONS

Article 15

- (1) Data collection services of Indonesian Migrant Workers as regulated in this Regulation of the Minister/Board do not grant any approval to the Indonesian Migrant Workers to obtain the status of foreign migrant workers abroad.

(2) The status as foreign migrant workers abroad as referred to in section (1) is determined in accordance with the provisions of legislation abroad.

CHAPTER VI
CLOSING PROVISIONS

Article 16

This Regulation of the Minister/Board comes into force on the date of its promulgation.

In order that every person may know hereof, it is ordered to promulgate this Ministerial/Board Regulation by its placement in the State Bulletin of the Republic of Indonesia.

Issued in Jakarta
on 8 October 2025

MINISTER OF INDONESIAN MIGRANT
WORKERS PROTECTION/HEAD OF
INDONESIAN MIGRANT WORKERS
PROTECTION BOARD
OF THE REPUBLIC OF INDONESIA,

signed

MUKHTARUDIN

Promulgated in Jakarta
on 15 October 2025

DIRECTOR GENERAL OF
LEGISLATION OF
THE MINISTRY OF LAW OF THE REPUBLIC OF INDONESIA

signed

DHAHANA PUTRA

STATE BULLETIN OF THE REPUBLIC OF INDONESIA OF 2025 NUMBER 828

Jakarta, 22 December 2025
Has been translated as an Official Translation
on behalf of the Minister of Law
of the Republic of Indonesia

DIRECTOR GENERAL OF LEGISLATION,

