

REGULATION OF THE MAYOR OF SOUTH TANGERANG
NUMBER 6 OF 2025
ON
EMPLOYMENT SOCIAL SECURITY FOR VULNERABLE AND POOR WORKERS

BY THE BLESSINGS OF ALMIGHTY GOD

MAYOR OF SOUTH TANGERANG,

- Considering:
- a. that every worker has the right to obtain employment social security for their basic needs and dignity to become a prosperous, just, and affluent society;
 - b. that in order to provide social security for vulnerable and poor workers, and to integrate social welfare data into the National Social and Economic Single Data, as well as to achieve Universal Coverage, it is necessary to issue a Mayor Regulation;
 - c. that based on the consideration as referred to in point a and point b, it is necessary to issue a Mayor Regulation on Employment Social Security for Vulnerable and Poor Workers;
- Observing:
1. Article 18 Section (6) of the 1945 Constitution of the Republic of Indonesia;
 2. Law Number 13 of 2003 on Manpower (State Gazette of the Republic of Indonesia of 2003 Number 39, Supplement to the State Gazette of the Republic of Indonesia Number 4279), as amended by Law Number 6 of 2023 on Enactment of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation into Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplement to the State Gazette of the Republic of Indonesia Number 6856);
 3. Law Number 40 of 2004 on National Social Security System (State Gazette of the Republic of Indonesia of 2004 Number 150, Supplement to the State Gazette of the Republic of Indonesia Number 4456), as amended by Law Number 6 of 2023 on Enactment of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation into Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplement to the State Gazette of the Republic of Indonesia Number 6856);

4. Law Number 51 of 2008 on Establishment of South Tangerang City in the Province of Banten (State Gazette of the Republic of Indonesia of 2008 Number 188, Supplement to the State Gazette of the Republic of Indonesia Number 4935);
5. Law Number 24 of 2011 on Social Security Agency (State Gazette of the Republic of Indonesia of 2011 Number 116, Supplement to the State Gazette of the Republic of Indonesia Number 5256), as amended by Law Number 6 of 2023 on Enactment of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation into Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplement to the State Gazette of the Republic of Indonesia Number 6856);
6. Law Number 23 of 2014 on Local Governments (State Gazette of the Republic of Indonesia of 2014 Number 244, Supplement to the State Gazette of the Republic of Indonesia Number 5587), as amended several times and last by Law Number 6 of 2023 on Enactment of Government Regulation in Lieu of Law Number 2 of 2022 on Job Creation into Law (State Gazette of the Republic of Indonesia of 2023 Number 41, Supplement to the State Gazette of the Republic of Indonesia Number 6856);
7. Government Regulation Number 44 of 2015 on the Administration of Employment Injury Security and Death Security Programs (State Gazette of the Republic of Indonesia of 2015 Number 154, Supplement to the State Gazette of the Republic of Indonesia Number 5714), as amended several times and last by Government Regulation Number 49 of 2023 on the Second Amendment to Government Regulation Number 44 of 2015 on the Administration of Employment Injury Security and Death Security Programs (State Gazette of the Republic of Indonesia of 2023 Number 128, Supplement to the State Gazette of the Republic of Indonesia Number 6893);
8. Presidential Regulation Number 109 of 2013 on Membership Stages in Social Security Programs (State Gazette of the Republic of Indonesia of 2013 Number 253);
9. Regulation of the Minister of Manpower Number 4 of 2018 on Procedures for Imposing and Revoking Administrative Sanctions in the Form of Non-Access to Certain Public Services for Non-Sate Administrator Employers (State Bulletin of the Republic of Indonesia of 2018 Number 503);
10. Regulation of the Minister of Manpower Number 5 of 2021 on Procedures for the Administration of Employment Injury Security, Death Security, and Old-Age Security Programs (State Bulletin of the Republic of Indonesia of 2021 Number 247);
11. Regulation of the Municipality of South Tangerang Number 8 of 2019 on Implementation of Manpower (Regional Gazette of the Municipality of South Tangerang of 2019 Number 8, Supplement to the Regional Gazette of the Municipality of South Tangerang Number 99), as amended by Regulation of the Municipality of South Tangerang Number 8 of 2023 on Amendment to Regional Regulation Number 8 of 2019 on Implementation of Manpower (Regional Gazette of the Municipality of South Tangerang of 2023 Number 8, Supplement to the Regional Gazette of the Municipality of South Tangerang Number 145);

HAS DECIDED:

To Issue: MAYOR REGULATION ON EMPLOYMENT SOCIAL SECURITY FOR VULNERABLE AND POOR WORKERS.

CHAPTER I
GENERAL PROVISIONS

Article 1

In this Mayor Regulation:

1. Region means the Municipality of South Tangerang.
2. Local Government means the Mayor as the administering element of Local Governance who leads the implementation of government affairs within the autonomous region.
3. Mayor means the Mayor of South Tangerang.
4. Social Affairs Office (Dinas), hereinafter referred to as Office means the regional apparatus administering government affairs in the field of social affairs.
5. Social Security means one of the forms of social protection to ensure that all people may fulfill basic needs of their decent life.
6. Social Security Agency for Employment (Badan Penyelenggara Jaminan Sosial Ketenagakerjaan), hereinafter referred to as BPJS Ketenagakerjaan means a legal entity established under Law Number 24 of 2011 on Social Security Agency.
7. Employment Injury Security (*Jaminan Kecelakaan Kerja*), hereinafter referred to as JKK, means a benefit in the form of cash and/or health services that is provided when a Member has Employment Injury or disease caused by work environment.
8. Death Security (*Jaminan Kematian*), hereinafter referred to as JKM, means a benefit in the form of cash given to the beneficiaries of members deceased not caused by employment injury.
9. Contribution means the amount of money paid regularly by the Members, Employers and/or Local Government.
10. Local Budget (*Anggaran Pendapatan dan Belanja Daerah*) hereinafter referred to as APBD means the annual financial plan of the Region as issued by a Regional Regulation.

Article 2

- (1) The Local Government through the Office facilitates the membership in employment social security for vulnerable and poor workers at the Region.
- (2) The membership in employment social security for vulnerable and poor workers as referred to in section (1) is facilitated gradually in accordance with the financial capacity of the Region.
- (3) In facilitating the membership in employment social security for vulnerable and poor workers as referred to in section (1), the Local Government cooperates with BPJS Ketenagakerjaan.
- (4) The procedures for cooperation as referred to in section (3) are implemented in accordance with the provisions of legislation.

Article 3

The employment social security as referred to in Article 2 includes:

- a. JKK; and
- b. JKM.

Article 4

(1) The vulnerable and poor workers as referred to in Article 2 includes:

- a. farmers;
- b. breeders, fish farmers or fish processors;
- c. daily workers;
- d. launderers;
- e. micro-entrepreneurs, street vendors, or street hawkers, or market vendors;
- f. public transportation drivers;
- g. rental vehicle drivers;
- h. motorcycle drivers;
- i. parking attendants; and
- j. waste pickers.

(2) The vulnerable and poor workers as referred to in section (1) meet the following criteria:

- a. residents of the Region;
- b. at least 18 (eighteen) years of age and no more than 65 (sixty-five) years of age;
- c. working in the informal sectors;
- d. earning under the Regional minimum wages;
- e. at risk of falling into poverty in the event of misfortune, economic turbulence, occupational risks, and/or social risks;
- f. registered as the targeting system for the acceleration of extreme poverty elimination, the integrated social welfare data, the social and economic registry, and/or the national social and economic single data;
- g. running business activities or employed; and
- h. not currently receiving contribution assistance for Member of the Employment Social Security from BPJS Ketenagakerjaan from the State Budget, Provincial APBD and APBD.

CHAPTER II MEMBERSHIP

Article 5

The membership of employment Social Security as referred to in Article 2 is facilitated in the form of:

- a. data collection and registration; and
- b. Contribution payment.

Article 6

(1) The Office collects data of vulnerable and poor workers who meet the criteria as referred to in Article 4 section (2) to be registered as members of the employment Social Security of BPJS Ketenagakerjaan.

- (2) The Office collects data of vulnerable and poor workers as referred to in section (1) according to:
 - a. the targeting system for the acceleration of extreme poverty elimination;
 - b. the integrated social welfare data;
 - c. the social and economic registry; and/or
 - d. the national social and economic single data.
- (3) In collecting data of vulnerable and poor workers as referred to in section (2), the Office gives priority to those who are:
 - a. 60 (sixty) years of age or older;
 - b. persons with disabilities; and/or
 - c. married and still having dependents living in the same house.

Article 7

- (1) In collecting data of vulnerable and poor workers as referred to in Article 6, the Office is assisted by a team.
- (2) The team as referred to in section (1) is tasked to:
 - a. coordinate with relevant parties;
 - b. collect data on vulnerable and poor workers according to the targeting system for the acceleration of extreme poverty elimination, the integrated social welfare data, the social economic registry, and/or the national social and economic single data;
 - c. make minutes of the data collection final results;
 - d. prepare a draft decision of Office Head regarding the list of names of vulnerable and poor workers as Members of employment Social Security for the relevant year; and
 - e. submit a report of the data collection results to the Regional Secretary with a carbon copy to the Mayor.
- (3) The team as referred to in section (2) comes from:
 - a. the Office;
 - b. the Regional Research and Development Planning Agency; and/or
 - c. the Subdistricts.
- (4) The structure of the team as referred to in section (3) consists of:
 - a. the chairperson;
 - b. the secretary; and
 - c. the members.
- (5) The team as referred to in section (4) is issued by a Regional Secretary Decision.

Article 8

The data collection results of vulnerable and poor workers as referred to in Article 6 are issued by a decision of the Office Head.

Article 9

- (1) The Office registers vulnerable and poor workers according to the collection results as referred to in Article 8 as prospective members to BPJS Ketenagakerjaan.
- (2) The registration of vulnerable and poor workers as prospective members to BPJS Ketenagakerjaan as referred to in section (1) is conducted by enclosing data.
- (3) The data as referred to in section (2) may be in the form of electronic data that contain at least:
 - a. names; and
 - b. resident identity numbers.

Article 10

The Office receives the results of recording data and determining contribution payment from BPJS ketenagakerjaan.

Article 11

- (1) The Office makes the payment of employment Social Security Contributions of members to BPJS Ketenagakerjaan according to the determination of contribution payment as referred to in Article 10.
- (2) The amount of contributions paid for each member as referred to in section (1) consists of:
 - a. JKK amount of Rp10,000.00 (ten thousand rupiah) per month; and
 - b. JKM amount of Rp6.800,00 (six thousand and eight hundred rupiah) per month.
- (3) The Contribution payment of employment Social Security as referred to in section (2) is made monthly, or in accordance with the period mutually agreed upon between the Local Government and BPJS Ketenagakerjaan.
- (4) The Contribution payment of employment Social Security as referred to in section (3) is charged to APBD.

CHAPTER III
BENEFITS

Article 13

- (1) Vulnerable and poor workers who become members on employment Social Security as referred to in Article 2 are registered in the programs of:
 - a. JKK; and
 - b. JKM.
- (2) The benefits of JKK program as referred to in section (1) point a cover:
 - a. medical treatments; and
 - b. cash for transportation, death compensation, scholarship assistance, temporary assistance of incapacity for work, and disability compensation.
- (3) The benefits of JKM program as referred to in section (1) point b cover:
 - a. one-shot compensation;
 - b. periodical compensation;
 - c. funeral cost; and
 - d. scholarship assistance.

Article 14

The benefits of JKK as referred to in Article 13 section (2) and the benefits of JKM as referred to in Article 13 section (3) are provided to members in accordance with the provisions of legislation.

CHAPTER IV MONITORING DAN EVALUATION

Article 15

- (1) The Local Government through the Office conducts monitoring and evaluation of the implementation of employment Social Security for vulnerable and poor workers.
- (2) The monitoring and evaluation as referred to in section (1) is conducted by:
 - a. questionnaire distributions;
 - b. field visits; and/or
 - c. coordination meetings.
- (3) The monitoring and evaluation as referred to in section (2) is conducted at least 1 (one) time in a year.

Article 16

- (1) In conducting the monitoring and evaluation of the implementation of employment Social Security for vulnerable and poor workers as referred to in Article 15, the Office is assisted by a team.
- (2) The team as referred to in section (1) is tasked to:
 - a. coordinate with relevant parties;
 - b. conduct monitoring and evaluation of the number and data of the members of employment Social Security;
 - c. conduct monitoring and evaluation of the implementation of members' Contribution payments;
 - d. conduct monitoring and evaluation of the beneficiaries' eligibility for members of employment Social Security; and
 - e. submit the result reports of monitoring and evaluation to the Mayor.
- (3) The team as referred to in section (2) at least comes from:
 - a. the Office; and
 - b. BPJS Ketenagakerjaan.
- (4) The structure of the team as referred to in section (3) consists of:
 - a. the chairperson;
 - b. the secretary; and
 - c. the members.
- (5) The team as referred to in section (4) is issued by a Decision of Mayor.

CHAPTER V PUBLIC PARTICIPATION

Article 17

- (1) The public may participate in the implementation of employment Social Security for vulnerable and poor workers.
- (2) The public participation as referred to in section (1) at least consist of:
 - a. delivering information on prospective members who meet the criteria; and
 - b. delivering information on the eligible or ineligible of members.

- (3) The information as referred to in section (2) point a and point b is delivered to the head of neighborhood (*rukun tetangga*), head of communities (*rukun warga*), head of urban village, head of sub-district, or to the Office via:
- a. direct deliveries;
 - b. applications; and/or
 - c. social media.

CHAPTER VI CLOSING PROVISION

Article 18

At the time this Mayor Regulation comes into force, Mayor Regulation Number 36 of 2023 on Employment Social Security for Vulnerable and Poor Workers (Regional Bulletin of the Municipality of South Tangerang of 2023 Number 36) is repealed and declared ineffective.

Article 19

This Mayor Regulation comes into force on the date of its promulgation.

In order that every person may know hereof, it is ordered to promulgate this Mayor Regulation by its placement in the Regional Bulletin of the Municipality of South Tangerang.

Issued in South Tangerang
on 14 February 2025

MAYOR OF SOUTH TANGERANG,

signed

BENYAMIN DAVNIE

Promulgated in South Tangerang
on 17 February 2025

REGIONAL SECRETARY OF
THE MUNICIPALITY OF SOUTH TANGERANG,

signed

BAMBANG NOERTJAHJO

REGIONAL BULLETIN OF THE MUNICIPALITY OF SOUTH TANGERANG OF
2025 NUMBER 6

Jakarta, 18 November 2025
Has been translated as an Official Translation
on behalf of the Minister of Law
of the Republic of Indonesia
DIRECTOR GENERAL OF LEGISLATION,



DHAHANA PUTRA